

Annual General Meeting

THURSDAY 30 JULY 2020

Notice to shareholders in terms of Article 35 of the Articles of Association

Resolutions 1 – 4 are proposed as ordinary resolutions and require more than half of the votes cast.

Notice is hereby given of the 12th Annual General Meeting of RS2 Software p.l.c. to be held at The Corinthia Hotel San Gorg, St. Julians (see enclosed map) on Thursday, 30 July 2020 at 10.30hrs for the purpose of considering and if thought fit, passing the resolutions hereunder.

ORDINARY RESOLUTIONS (ORDINARY BUSINESS)

1 To approve the accounts

Resolution:

That the Financial Statements for the year ended 31 December 2019 and the Directors' and Auditors' Report thereon be hereby received and approved.

2 To appoint auditors

Resolution:

That the appointment of Deloitte as Auditors, be hereby approved and the Board of Directors be hereby authorised to fix their remuneration.

3 Appointment of Directors

Resolution:

That in accordance with the provisions of Article 56.4 of the Articles of Association of the Company, since there are less nominations than there are vacancies, no election will take place and that the nominees Mr Mario Schembri, Mr Radi Abd el Haj, Dr Robert Tufigno, Mr Franco Azzopardi, Mr John Elkins, Mr Raša Karapandža and Mr David Price be automatically appointed as Directors.



ORDINARY RESOLUTION (SPECIAL BUSINESS)

4 Aggregate emoluments of Directors *Resolution:*

That, for the purpose of Article 63 of the Articles of Association, the maximum aggregate emoluments that may be paid to the Directors of the Company in any financial year shall be €500,000.

By Order of the Board,

Ivan Gatt

Company Secretary

30 June 2020



Notes:

- i. This notice has been mailed to shareholders registered as at Friday, 26 June 2020 (Record Date), who are entitled to attend and vote at the Annual General Meeting. Only such shareholders shall be entitled to attend and vote at the Annual General Meeting (AGM). Any change to an entry on the Register after the Record Date shall be disregarded in determining the right of any person to attend and vote at the AGM.
- ii. A shareholder entitled to vote may appoint a proxy to attend and vote instead of him/her using the enclosed Form of Proxy. The appointed proxy need not be a shareholder. To be valid, the Form of Proxy must (a) reach the Office of the Company Secretary at RS2 Software p.l.c, RS2 Buildings, Fort Road, Mosta MST1859, Malta, or scanned and sent electronically by electronic mail to finance@rs2.com by Tuesday, 21 July 2020.
- iii. In order to be admitted to the Meeting, a member is to present his/her Identity Card/Passport or other official photo identification document and the Admission Form enclosed with this notice.
- iv. In the case of joint holders (with the exception of husband and wife), only the first-named holder on the Register of Members shall be entitled to attend and vote at the Meeting unless a proxy in the joint names of more than one person has been received by the Company in the ordinary course of receipt of proxies.
- v. A single representative of a joint shareholding, who is not the first-named on the register, will only be eligible to attend and vote at the Meeting if a Form of Proxy has been duly executed in his/her favour by all other joint shareholders.
- vi. In the case of shares held jointly by husband and wife, either or both of them, may attend the Meeting provided that:
- a) Irrespective of whether both the husband and the wife attend the Meeting, only one voting document will be issued and only one of them shall be entitled to vote and;
- b) If they wish to appoint a proxy, the Form of Proxy must be signed and executed by both husband and wife.
- vii.When a shareholder is a body corporate, including a company, a partnership, an association of persons, a foundation or other entity, a representative thereof will only be eligible to attend and vote at the Meeting if a Form of Proxy has been duly executed in his/her favour by the competent organ of the entity which he/she represents and that the Form of Proxy has been duly received by the Company Secretary by Tuesday, 21 July 2020. The office of the Company Secretary reserves the right to request evidence of the aforesaid.
- viii. A shareholder who is a minor may be represented at the Meeting by his/her legal Guardian who will be required to present his/her Identity Card and the Admission Form enclosed with this notice.
- ix. Admission to the Meeting will commence thirty minutes before the appointed time.
- x. Voting documents will be issued even if the Meeting has proceeded to business and will continue to be so issued only until such time as the Meeting proceeds to vote on the Agenda. Thereafter, no further voting documents will be issued and admittance to the meeting will be discontinued.

CHILDREN WILL NOT BE ALLOWED TO ATTEND THE MEETING



Voting Instructions

Voting will take place by show of hands unless a poll is demanded by anyone who may, according to the Company's Articles of Association, demand a poll.

Voting by inserting number of votes (equivalent to the number of shares held)

The total number of votes held may be applied to each and every resolution.

The number of votes held may be split up in any ratio whatsoever in favour or against any resolution. To amplify, a shareholder may, if such a shareholder decides to vote, utilise all or part of the votes for each resolution and in any manner the shareholder desires. What has to be borne in mind is that on no account may a shareholder use more votes than the shareholder is entitled to. If this occurs, the shareholder's vote on that particular resolution will be invalid.

A shareholder may use part of the vote to vote 'FOR' a particular resolution and use the remaining votes (or part of them) to vote 'AGAINST' the same resolution. Such a vote will be valid as long as the shareholder does not exceed the total number of votes the shareholder is entitled to.

Voting by placing a mark

The use of a cross or a mark (instead of putting a number of votes) in the appropriate space on the ballot paper under either 'FOR' or 'AGAINST' will be interpreted to mean that the shareholder has assigned all the votes either 'FOR' or 'AGAINST' the resolution as the case may be. A cross or a mark placed in both 'FOR' and 'AGAINST' for the same resolution renders the shareholder's vote on that particular resolution invalid.

Any resolution not voted for on the ballot paper will be treated as an abstention.

Appointment of a Proxy

Every shareholder is entitled to appoint a proxy to attend and, if the shareholder so wishes, to vote on the shareholder's behalf.

A shareholder may appoint a proxy and mark the box authorising the proxy to vote as the appointed proxy wishes. In this case, the shareholder must not put any mark whatsoever in the boxes reserved for voting, as otherwise this voting preference will be treated as superseding the conflicting instruction that the appointed proxy is to vote as he/she wishes and the Form of Proxy itself will be registered as a pre-voted proxy.

A shareholder may appoint a proxy and mark the box specifying how the appointed proxy is to vote. In this case, the shareholder MUST vote for each resolution the shareholder wishes to vote upon. Any resolution not voted on the Form of Proxy will be treated as an abstention and will not be available for the appointed proxy to vote at the Meeting.

Each proxy holder will be given only ONE ballot paper, which will include the total of ALL votes to which he is entitled.

Voting for Directors

Pursuant to Article 56.4 of the Articles of Association of the Company, since there are less nominations than are vacancies, no election will take place and the nominees are automatically appointed Directors.

Draft Resolutions and Documents

The draft resolutions to be considered and voted upon at the meeting are included as an integral part of this notice. The full unabridged text of any documents submitted to the meeting shall, unless dispatched to members, be available at the registered office of the Company and on www.rs2.com.

A copy of this notice together with all documents and information required by Listing Rule 12.11 are available at www.rs2.com.

Right to ask questions

Every shareholder shall have the right to ask questions which are pertinent and related to items on the agenda of the Annual General Meeting and to have such questions answered by the Directors or such person as the Directors may delegate for that purpose subject to any reasonable measures that the Company may take to ensure the identification of the shareholder.



If they desire, shareholders may send the questions in writing either at RS2 Software p.l.c, RS2 Buildings, Fort Road, Mosta MST1859, Malta or to agm@rs2.com by Thursday, 16 July 2020.

The said right shall also be enjoyed by a proxy holder appointed by the shareholder.

We may provide one overall answer to questions having the same content.

Whilst every effort will be made to provide an answer to all questions raised, an answer to a question asked is not required where:

- to give an answer would interfere unduly with the preparation for the AGM, involve the disclosure of confidential information or cause prejudice to the business interests of the Company;
- b) the answer has already been given on the Company's website in the form of an answer to a question;
- c) it is not in the interests of good order of the Meeting that the question be answered; or
- d) the Company is unable to provide an immediate reply, provided that such reply is subsequently posted on the Company's website.

DATA PRIVACY STATEMENT

Privacy is a value which RS2 Software plc, with its registered offices at Fortress Road, Mosta, Malta, (hereinafter referred to as "the Controller") in its capacity as Data Controller of the personal data provided, recognizes and respects. In accordance with the applicable laws governing data protection, prior to sending us the personal data, please read the following privacy notice, detailing how such data may be used by us.

- 1. The personal data provided will be processed only for the General Meeting and for any further legal steps which follow such an event, as well as for verifying the eligibility requirements. Where necessary, the personal data provided may also be processed to fulfil the obligations set out in the national and European legislation. Only the following personal data shall be processed and shall be collected directly from the shareholder:
 - a. Name;
 - b. Surname;
 - c. Address;
 - d. MSE registration number; and
 - e. Balance of shares held on Shareholders' register as of cut-off date.
- The personal data provided will be processed using paper/electronic means closely related to the above-mentioned purposes and in any case according to the provisions of General Data Protection Regulation (GDPR) (EU) 2016/679.
- 3. The personal data provided will not be shared with anyone except internal employees who are responsible of organizing the Annual General Meeting.
- 4. It is entirely at your discretion whether to submit the personal data. However, in the event of failure to provide the necessary data for the proxy, the Controller will not be able to fulfil your right to access, right to rectification and right to be forgotten upon your request.
- 5. You could exercise at any time the rights granted to you by contacting our Data Protection Officer on dpowrs2.com or the Office of the Information and Data Protection Commissioner through https://idpc.org.mt/en/Pages/contact/complaints.aspx.

The collected and processed personal information shall be retained by the Controller for a period of 1 year from AGM date, with Voting sheets and Proxy Forms being retained for a period of 1 month from AGM date.

N.B. All references to a shareholder include a proxy holder appointed by a shareholder.